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# **NATIONAL MACRO ORGANIZATION OF STATE PROJECT (NMOS) 2014**

## **DEPARTMENT OF COMMUNICATIONS**

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### **Status Report to the Portfolio Committee on the Establishment of the Department of Communications**

**11 November 2014**



**the doc**  
**Republic of South Africa**

# Presentation Outline

- ❑ Introduction
- ❑ National Macro Organization of the State Project
- ❑ Determination by the MPSA and Approval of the Organisational Structure
- ❑ Implementation Progress after Determination
- ❑ Transfer of Functions between DOC and DTPS
- ❑ Summary of Posts Identified for Transfer
- ❑ Transfer of the Other Entities
- ❑ Ministry MTEF Budget Outlook
- ❑ Infrastructure, Assets and ICT Systems
- ❑ Labour Relations, Change Management and Communications
- ❑ Challenges



# Introduction

- ❑ The Department of Communications was established following the President's pronouncement in May 2014.
- ❑ Proclamation 43 of 8 July 2014 was issued by the President to amend Schedule 1 of the Public Service Act to establish new and renamed departments.
- ❑ Proclamation 47 of 15 July 2014 was also issued transferring the administration of legislation and entities from one Minister to another in terms of Sect.197 of the Constitution.



# Introduction

- ❑ The Department of Communications was thus established comprising the former Government Communications and Information Systems (GCIS) with the following entities reporting to it:
  - ❑ Independent Communications Authority of South Africa (ICASA)
  - ❑ Brand South Africa (Brand SA)
  - ❑ South African Broadcasting Corporation (SABC)
  - ❑ Media Development and Diversity Agency (MDDA)
  - ❑ Film and Publication Board (FPB)



# Introduction

- ❑ The following Legislation have been assigned to the Minister of Communications:
  - ❑ Independent Communications Authority of South Africa Act, 2000 (Act No.13 of 2000)
  - ❑ Broadcasting Act, 1999 (Act No.4 of 1999)
  - ❑ Films and Publications Act, 1996 (Act No. 63 of 1996)
  - ❑ Media Development and Diversity Agency Act, 2002 (Act No.14 of 2002)



# National Macro Organisation of the State Project

- ❑ An NMOS Steering Committee was set up to oversee the smooth configuration and establishment of new departments.
- ❑ The Committee was chaired by the DG in the Presidency and comprised the DG of affected departments and the DGs of DPSA, National Treasury, GCIS and the Department of Public Works.
- ❑ The DPSA was tasked to coordinate the technical part of the work and to chair the National Project Team which met bi-weekly.
- ❑ Together with National Treasury the DPSA provide the required guides and templates in the rollout of the project including direct support on the transfer of legislative functions and the development of high level organizational structures.
- ❑ Tight timeframes were set for meeting set goals, to ensure that the processes fit within the legal administrative and Treasury deadlines.



# Determination by the MPSA and Approval of the Organizational Structure of DOC

- ❑ With the assistance of the DPSA the DOC produced a start-up organizational structure.
- ❑ The start-up structure took over the functions of GCIS and added one Branch called **Policy and Entity Oversight** which would enable the Department to exercise oversight over ICASA, SABC, MDDA, Brand SA and Films and Publications Board
- ❑ The start-up structure was approved by the Minister for Public Service and Administration on 19 September 2014 after determining the transfer of GCIS functions to the new Department of Communications



# Implementation Progress after the Determination

- Subsequent to the determination, the Minister held a meeting with GCIS staff on 2 October 2014 where she briefed the staff about the developments around the establishment of the new Department.
- A Migration Committee was set up to oversee the migration of GCIS staff to similar positions in the new Department. A DPSA pro-forma letter is being used to write letters of appointment to all staff members.
- The Migration Committee also includes representatives of labour.
- Added to the above, a high-level Strategic Plan was developed providing a clear road map on how to realise the new mandates of the Department. This Plan was presented to the Portfolio Committee for Communications in its recent workshop of 22 September 2014.
- With the limited resources we have we will, between now and the end of the financial year, build capacity for the new Branch: Policy and Entity Oversight, embark on a detailed strategic plan for the Department, develop the ideal organizational structure, and bring on track the Digital Migration Project.





## Transfer of Functions between the DOC and DTPS

- ❑ The two departments have met twice at a Ministerial level coordinated by the Presidency to address the transfer of legislative functions
- ❑ The meetings have not yet produced the required results and the Presidency will be making the required intervention to resolve this matter
- ❑ A new Proclamation is being considered by the Presidency in this regard
- ❑ We have requested engagement with DTPS on what could be considered for transfer while awaiting for the proclamation. We are awaiting their response



# Summary of Posts Identified for Transfer from DTSP to DOC

Description of Functions to be shifted from and to departments.	No of funded posts				Total posts	Total Compensation (filled and vacant) R000.00
	Filled by affected staff		Vacant posts for transfer			
	SMS 13+	Below SMS	SMS 13+	Below SMS		
<b>Line Function: Public Entity Oversight</b>					<b>7</b>	
Chief Director: Broadcast Sector			1			
Director: Broadcasting Industry Development	1					
Director: SOE Broadcasting	1					
Deputy Director: Broadcasting Industry Development -level 11				1		
Deputy Director: SOE: Broadcasting (level 11)		1				
Personal Assistant (level 7)		1				
Administrative Officer (level 7)		1				

# Transfer of Brand South Africa from the Presidency

- ❑ Discussions have been held with the Presidency on this matter
- ❑ Documents have been submitted to the Minister for Public Service and Administration to issue a determination on the transfer of Brand SA to the Department of Communications
- ❑ Treasury had directed that while Brand SA could be transferred to DOC the funding for the current financial year will remain in the Presidency until the end of March 2015.



# Transfer of ICASA

- ❑ ICASA now reports to the Minister of Communications.
- ❑ The Presidency is working on a Proclamation which will determine the transfer of functions between DOC and DTSPS.
- ❑ We have requested for engagement with DTSPS as directed by the DG in the Presidency in the last meeting of the NMOS National Steering Committee on 8 October 2014 to identify matters that could be transferred pending the finalisation of the Proclamation.



# Transfer of the South African Broadcasting Corporation

- ❑ The SABC now reports to the Minister of Communications.
- ❑ The Presidency is working on a Proclamation which will determine the transfer of functions between DOC and DTSP.
- ❑ We have requested for engagement with DTSP as directed by the DG in the Presidency in the last meeting of the NMOS National Steering Committee on 8 October 2014 to identify matters that could be transferred pending the finalisation of the Proclamation.



## Transfer of the Films and Publications Board from Home Affairs to the Department of Communications

- ❑ Discussions have been held regarding the transfer
- ❑ The Department of Home Affairs is processing a submission to its Minister to approve the transfer of the FPB to the DOC
- ❑ We are awaiting the approval of the submission which will open the way for further engagement on the transfer of the entity



# Transfer of the Media Development and Diversity Agency from GCIS to the Department of Communications

- ❑ The MDDA has moved over to the Department together with GCIS
- ❑ There is therefore no need for an MOU
- ❑ The MDDA reports directly to the Minister



## 2015 MTEF – Ministry of Communications

Name of Entity	Dept	2013/14	2014/15	2015/16	2016/17	2017/18
		'R' m	'R' m	'R' m	'R' m	'R' m
<b>GCIS: Current Baseline</b>	GCIS	416.40	391.30	408.20	432.60	456.48
<b>MDDA</b>	GCIS	20.80	21.80	22.60	23.80	25.01
<b>Brand SA: Operations</b>	Presidency	160.40	167.69	175.70	185.00	195.21
<b>Film and Publication Board</b>	DOHA		78.90	82.92	87.32	92.14
<b>ICASA: Operations</b>	DOC	390.70	376.22	393.60	414.50	437.38
<b>SABC: Channel Africa</b>	DOC	44.70	47.41	49.60	52.30	55.19
<b>SABC: Public Broadcaster</b>	DOC	127.10	97.20	101.80	107.20	113.12
<b>SABC: Community Radio Stations</b>	DOC	8.80	9.37	9.80	10.31	10.87
<b>SABC: Programme Production</b>	DOC	10.60	11.18	11.70	12.30	12.98
<b>SABC Digital Migration</b>	DOC	76.00	62.00	64.90	68.30	72.07
<b>TOTAL</b>		1 255.5	1 263.1	1 320.8	1 393.6	1 470.4



# Infrastructure, Assets and ICT Systems

- ❑ Infrastructure, Assets and ICT systems of GCIS now become those of the new Department of Communications
- ❑ No specific systems will be transferred from DPTS to DOC. DOC will take over doc.gov.za url after November 2014 as DTPS is using the url for routing their old emails.
- ❑ There is funding challenges for providing offices for the Ministry. Treasury didn't provide the funds and as such we are looking into our budget to find money for this purpose.
- ❑ We are also scraping for funds for the vehicles of the Ministry as these were not provided for.
- ❑ We are also reprioritising funds to cater for the Ministry's programmes as they are not funded for this current financial year



# Labour Relations, Change Management and Communications

- ❑ The Minister has now formally communicated to the staff progress on the establishment of the new Department and the associated processes in a meeting held on 2 October 2014.
- ❑ A Migration Committee which oversees the movement of GCIS staff into DOC has been established comprising representatives of labour.
- ❑ Change management processes will then kick-in as we implement the reconfiguration process
- ❑ So far there have not been challenges in moving GCIS into DOC



# Challenges

- ❑ Funding Challenges. The Minister has been assigned more responsibilities by the President which go beyond the current budget allocated to the GCIS. National Treasury has cut the baseline allocation of what used to be GCIS. The new Department includes what used to be GCIS but with an additional Branch: Policy and Entity Oversight. The cutting of the budget will affect both employment of additional staff for the new mandates and operational requirements.
- ❑ The Committee is invited to help us lobby for adequate funding from Treasury



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# THANK YOU

